

## **Environmental Policy**

This policy statement positively asserts our Company commitment to minimise, wherever practical, any harmful affects our business may have on the environment. This policy statement will be reviewed and modified in accordance with changing events as often as is necessary to ensure that:

The Company complies with and where practical exceeds the requirements of all relevant environmental legislation and regulations.

We adopt a "Reduce-Reuse-Recycle" policy for minimising and managing waste. The remaining waste is disposed of in an environmentally responsible manner via registered waste disposal contractors.

We continually review the potential for saving energy with the aim of reducing consumption whilst maintaining working comfort levels.

Wherever possible, we purchase from suppliers who adopt good environmental practices and offer environmentally friendly materials / products.

Contractors employed to work on Company premises perform their duties in such a manner as to maintain the environmental standards adopted by the Company.

We monitor and set objectives and targets to continually improve our environmental impacts.

The Managing Director has overall responsibility for ensuring that adequate measure and organisational arrangements are provided to achieve the objectives of this environmental policy. However, it is the responsibility of all Company employees to collectively work towards achieving these objectives and we encourage them to recognise their responsibilities regarding protection of the environment.

We seek to establish a partnership with our customers and suppliers for exchange of environmental information and the reduction of harmful environmental impacts.

Reviewed Date: 12<sup>th</sup> Aug 2019 Environmental Policy